



## **Hort Connections – Code of Conduct**

*All Guests are asked to read and agree to the following Code of Conduct prior to attending the event.*

AUSVEG and Produce Marketing Association Australia-New Zealand (the conference organising bodies) require all attendees, speakers, sponsors and industry partners at Hort Connections to agree with the following code of conduct.

Hort Connections will enforce this code throughout the events. We expect cooperation from all participants to help ensure a safe environment for everybody.

Hort Connections is committed to providing a harassment-free environment for everyone, regardless of gender, expression, age, disability, physical appearance, race, ethnicity, or religion. We do not tolerate sexual harassment, discrimination or any other inappropriate or unacceptable conduct by attendees in any form.

Unacceptable conduct includes offensive verbal comments (including related to gender, expression, age, disability, physical appearance, race, ethnicity, or religion), deliberate threats or oppression, stalking, unwanted photography or recording, disruption of speeches, inappropriate physical contact, and unwelcome sexual attention or conduct.

If a participant engages in unacceptable conduct, Hort Connections will take any action they deem appropriate, which may include warning the offender, contacting the authorities or imposing a ban on the offender from current and future events.

If you are being subjected to any unacceptable conduct or witness such conduct towards someone else, or have any concerns, please contact a member of the Hort Connections or Convention Centre staff.

Hort Connections is committed to ensuring that no person feels unsafe during any event. We value your attendance.

We expect all invited guests, media, participants, sponsors and industry partners of the event to follow these rules at the events themselves and at any related social events.